WEST COAST DISTRICT MUNICIPALITY

West Coast District Municipality strives towards rendering a dynamic and effective service to the community under its jurisdiction. As an Employment Equity employer, we currently offer this vacancy to appropriately qualified and experienced individuals.

DEPARTMENT: COMMUNITY SERVICES

DIVISION: MUNICIPAL ENVIRONMENTAL HEALTH

REGIONAL MANAGER: ENVIRONMENTAL HEALTH (1 POST)

Centres	Vanrhynsdorp (1)
Ref. No:	MHS 11

Qualifications : A relevant tertiary qualification, preferably a B-Tech degree in Environmental Health.

Experience : 5 – 8 years' relevant experience required and legislative require and minimum 2-3 years supervisory experience according to MSR 2021

Requirements :

- Qualification and/or experience in Environmental pollution control
- Registration with the Health Professions Council of South Africa as an Environmental Health
- Code B Driver's license
- **Management Skills**:
  Managerial (Planning, organising, directing, control) and organisational (time management, change management, goal revue)
- **Technical Skills**:
  Through knowledge of South African Health System generally and the District Health System in particular, detailed knowledge of all applicable policies, legislations and Procedures Pertaining to the Municipal Health service field (including manuals of technology)
- **Good Interpersonal Skills**:
  Leadership qualities, people orientated, communication skills (verbal & written) conflict resolution, negotiation, team building, facilitation and presentation, ability to forge partnerships
- **Conceptual Skills:**
  Analytical (Open-mindedness, see bigger picture, collect information, problem-solving ability, Decision making ability)
- **Accounting Skills**:
  Ability to meet targets within the tight financial constraints; Ability to function effectively in stressful situations at work
- **Computer literate**:
  (Windows; MS Word; MS Excel; Power Point & Outlook)

Salary : R 558 420.11 – R 724 832.50 per annum (TASK grading 14)

Probation Period : 3 Months **Closing Date: Friday 27 November 2026 at 14h00**

Job Purpose : Effective Management and Delivery of sub-regional Municipal Helath Services, accoring to portfolio within geographical area appointed and supply support to the Senior Manager: Municipal Health Services. Manage, supervise, coordinate and ensure the implementation of an effective Municipal Health Services as contemplated by the National Health Act of 2003 and other applicable legislation.

This Compentencies level for this position is a level 3 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following Competencies.

Core Professional Compentencies	Functional Compentencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
▪ Communication ▪ Attention to Detail ▪ Planning and Organising ▪ Conceptual Thinking ▪ Evaluation and Research ▪ Information and Management	▪ Analytical Skills ▪ Advocacy/ Negotiation ▪ Water Monitoring ▪ Food Control ▪ Waste Management ▪ Health Surveillance of Premises ▪ Communicate diseases Management (Except Immunisation ▪ Environmental Pollution Control ▪ Disposal of the Dead ▪ Health Promotion	▪ Service Delivery Orientation ▪ Interpersonal Relationships ▪ Client Orientation and Customer Focus	▪ Action and Outcome Orientation ▪ Attention to Detail ▪ Flexibility ▪ Learning Orientation ▪ Integrity	▪ Direction Setting ▪ Impact and Influence ▪ Coaching and Mentoring ▪ Team Orientation

	▪ Vector Control ▪ Project Management ▪ Financial Management			

In addition to the salary mentioned for the permanent position and subject to certain conditions, the District Municipality offers competitive fringe benefits, such as housing subsidy, furniture removal, a 13th cheque, membership of retirement and medical aid funds.

The prescribed application forms are available during office hours from Ms PS Boer on 022-4338400 or on the website at www.westcoastdm.co.za/vacancies Completed application forms, accompanied by comprehensive CVs and certified copies of diplomas / certificates / registrations and driver's licenses, are to be submitted on the Website or hand delivered or by Courier to the West Coast District Municipality, Human Resources: Recruitment and Selection, 58 Lang Street, Moorreesburg, 7310.

***Please Note**: Council reserves the right not to make an appointment. No late applications or applications via fax or e-mail will be accepted. CVs will not be returned to candidates. Canvassing will disqualify a candidate.*

Should no feedback from this office be received within 60 days of the closing date, candidates may assume that their applications have been unsuccessful.