



# WEST COAST DISTRICT MUNICIPALITY

West Coast District Municipality strives towards rendering a dynamic and effective service to the community under its jurisdiction. As an Employment Equity employer, we currently offer this vacancy to appropriately qualified and experienced individuals.

## DEPARTMENT: INFRASTRUCTURE SERVICES

### DIVISION: ROADS – CONSTRUCTION & CONCRETE

#### ROADS ATTENDANT - CONCRETE - (1 POST)

<u>Centres &amp; Ref. No:</u>	<u>South (1)  TSR14b</u>
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**Qualifications** : Basic Literacy (Ability to read & write) **Experience** : 0 - 1 relevant experience required

**Requirements** : • Basic Life skills • Attention to detail • Reporting skills • Good general worker skills  
• Be able to work independently • Must be able to communicate in two of the three official languages of the Western Cape • Good interpersonal and communication skills

**Salary** : R 121 553.00 – R 153 313.00 per annum (TASK grading 4)

**Probation Period** : 3 Months **Closing Date** : 12 July 2024 at 14h00

**Job Purpose** : Performs tasks / activities related to general worker duties regarding construction and maintenance works on roads; executing tar patch works; executing gravel patch works; installing and cleaning pipes; controlling traffic during road works and erecting road signs to ensure a good quality of roads in the Roads Division within the West Coast District Municipality's area of jurisdiction.

This Competencies level for this position is a level 1 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following Competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"> <li>▪ Managing Work</li> <li>▪ Task Accountability</li> </ul>	<ul style="list-style-type: none"> <li>▪ Work Place Safety</li> <li>▪ Quality Orientation</li> <li>▪ Oral Communication</li> </ul>	<ul style="list-style-type: none"> <li>▪ Service Delivery Orientation</li> <li>▪ Interpersonal Relations</li> <li>▪ Communication</li> </ul>	<ul style="list-style-type: none"> <li>▪ Action Orientation</li> <li>▪ Resilience</li> <li>▪ Accountability and Ethical conduct</li> <li>▪ Learning Orientation</li> <li>▪ Impact and influence</li> <li>▪ Team Orientation</li> </ul>	<ul style="list-style-type: none"> <li>▪ None</li> </ul>

In addition to the salary mentioned for the permanent position and subject to certain conditions, the District Municipality offers competitive fringe benefits, such as housing subsidy, furniture removal, a 13<sup>th</sup> cheque, membership of retirement and medical aid funds.

The prescribed application forms are available during office hours from Ms PS Boer on 022-4338400 or on the website at [www.westcoastdm.co.za/vacancies](http://www.westcoastdm.co.za/vacancies). Completed application forms, accompanied by comprehensive CVs and certified copies of diplomas / certificates / registrations and driver's licenses, are to be submitted on the Website or hand delivered or by Courier to the West Coast District Municipality, Human Resources: Recruitment and Selection, 58 Lang Street, Moorreesburg, 7310.

**Please Note:** Council reserves the right not to make an appointment. No late applications or applications via fax or e-mail will be accepted. CVs will not be returned to candidates. Canvassing will disqualify a candidate.

Should no feedback from this office be received within 60 days of the closing date, candidates may assume that their applications have been unsuccessful.