



WEST COAST DISTRICT MUNICIPALITY VACANCIES

West Coast District Municipality strives towards rendering a dynamic and effective service to the community under its jurisdiction. As an Employment Equity Employer, we currently offer the following position to an appropriately qualified and experienced individual.

CHIEF FINANCIAL OFFICER

(Permanent Performance-based contract, which period will not exceed the normal retirement age of 65 years)

Remuneration package: As determined by the relevant Government Notice on Upper Limits of Total Remuneration Packages payable to Municipal Managers and Managers directly accountable to Municipal Managers, at the time of appointment. The annual total remuneration package range from Minimum R884 770 / Midpoint R1 022 855 and Maximum R1 160 941 + a 4% remote allowance.

The appointment will be made in compliance with the provisions of Sections 56 and 57 of the Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000). The successful candidate will effectively manage the District Municipality's financial services (budgeting, income, expenditure, activity-based costing, supply chain management and asset management) through the establishment, implementation and maintenance of a financial management strategy which achieves the Integrated Development Plan (IDP) objectives of the Municipality.

Work Centre: 58 Long Street, Moorreesburg

Minimum requirements:

- At least a postgraduate qualification (NQF Level 08) in the field of Accounting, Finance or Economics OR Chartered Accountant (SA).
- A minimum of seven years' relevant experience at senior and middle management levels, of which at least two years (but preferably five years) must be at senior management level.
- Sound knowledge of and exposure to local government operations and municipal financial management.
- Sound visionary and strong leadership management skills, with strategic thinking and decision-making abilities.
- In-depth knowledge of local government legislation and the statutory requirements pertaining to the post.
- Core competencies as set out in the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, 17 January 2017.
- The incumbent must have a qualification as prescribed by the Minimum Competency Regulation (CPMD/MFMP) OR attain the minimum competency level in the unit standards for each competency area within an 18-month period from the date of appointment as it is prescribed in the Government Gazette No. 40593 (Exemption Notice of 3 February 2017).
- Excellent facilitation and communication skills in at least two of three of the official languages of the Western Cape.
- Valid Code B driver's license.

Key Performance Areas:

- Develop, implement and manage strategic goals, policies and procedures in alignment with the District Municipality's strategic objectives.
- Effectively manage financial services (budgeting, income, expenditure, activity-based costing, supply chain management and mSCOA implementation) through the establishment, implementation and maintenance of a financial management strategy.
- Responsible for the effective and efficient management of the Directorate.
- Advise the accounting officer and other senior managers on the exercising of powers and duties assigned to them in terms of the Municipal Finance Management Act.
- Liaise and interact with individuals, role-players and agencies at senior level in all three spheres of government.
- Assist and support the accounting officer with the roles and responsibilities delegated to the chief financial officer.
- Ensure municipal financial viability through management and monitoring of all income and expenditure of the District Municipality, safeguarding all assets, discharging municipal liabilities, and proper and diligent compliance with the Municipal Finance Management Act and other prescripts.

NB: Shortlisted candidates will be subjected to competency assessments and security vetting. The successful candidate will be required to sign a permanent employment contract with the District Municipality, as well be subjected to performance assessment through a signed annual performance agreement and must disclose his/her financial interest.

Enquiries should be directed to the Senior Manager: Human Resources, Dr H Brand at (022) 433 8489 or hbrand@wcdm.co.za.

Interested persons should complete the official application form which is available on the website at www.westcoastdm.co.za.

The detailed CV's must be attached to the application form, accompanied by originally-certified true copies of qualification certificates, inclusive of a certified statement of Unit Standards obtained in relation to the Municipal Minimum Competency qualification, identity document and driver's license and submitted to the West Coast District Municipality (for attention of the Senior Manager: Human Resources, Dr H Brand), P.O. Box 242, Moorreesburg, 7310 or 58 Long Street, Moorreesburg, 7310.

Note: Faxed, e-mailed, incomplete and late applications will not be considered.

Closing date: Friday, 23 February 2018 at 15:00

Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application unsuccessful. Council reserves the right to make no appointment.