

POST NAME	POST LEVEL	MINIMUM QUALIFICATIONS	MINIMUM EXPERIENCE	NOTES
1) <i>Recruit</i>	T7 – Bottom	Minimum Grade 10 + Code B licence	0 Years experience	Temporary appointment for 6 months only. Must be medically and physically fit to perform the functions associated with the post
2) <i>Learner Fire Fighter(Permanent)</i>	T7 + 5 notches	Fire Fighter 1 with Hazmat Awareness Code B drivers license with PrDP	6 months experience in a fire service.	Automatic Progression after criteria compliance. Must be medically and physically fit to perform the functions associated with the post
3) <i>Junior Fire Fighter</i>	T8 – Bottom	Grade 12 or equivalent. IFSAC Accredited Fire Fighter 1 and Hazmat Awareness Code C drivers license with PrDP BAA Course (Registered at the HPCSA) or First Aid Level III	1 Year experience in a fire service.	Automatic Progression after criteria compliance. Must be medically and physically fit to perform the functions associated with the post
4) <i>Fire Fighter (Qualified)</i>	T8 + 8 notches	Grade 12 or equivalent. IFSAC Accredited Fire Fighter 1 and 2 with Hazmat Awareness and Hazmat Operational Code C drivers license with PrDP BAA Course (Registered at the HPCSA) or First Aid Level III Advance BA Course, Driver Pump Operator Course, Light Vehicle Rescue Course.	2 Years experience in a fire service.	Automatic Progression after criteria compliance. Must be medically and physically fit to perform the functions associated with the post

5) <i>Senior Fire Fighter</i>	T9	Grade 12 or equivalent. IFSAC Accredited Fire Fighter 1 and 2 with Hazmat Awareness and Hazmat Operational Code C drivers license with PrDP BAA Course (Registered at the HPCSA) or First Aid Level III Advance BA Course, Driver Pump Operator Course, Light Vehicle Rescue Course. Plus Higher Certificate (SAESI) or Recognized one year post matric qualification in Fire Technology. Basic Computer literacy	3 Years experience in a fire service.	Automatic Progression after criteria compliance. Must be medically and physically fit to perform the functions associated with the post
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An interview committee must approve permanent appointments on post level T7. Thereafter progression through the post levels will be automatic up to post level T9, subject to the requirements been met for the various post levels.

The above mentioned progression policy is essential so that a members progression in the service, as well as training can be evaluated from time to time. This policy will also serve to help members progress to a higher post level sooner, by obtaining the relevant courses in a timeously manner.